

**Place:** Raymond High School Media Center  
**Call to Order:** 6:00 p.m.

**Members Present:** Chairman Frank Bishop, Vice Chairman Frank Bourque, Greg Bemis, and Robert Carlberg. Also Present: Town Manager Richard Bates. Chairman Bishop introduced Interim Town Manager Mike Farrell from Municipal Resource, Inc. (MRI). Mr. Farrell stated the towns where he previously had worked, and that he looked forward to working with the boards, the staff, and the citizens. He received a round of applause. Selectman Bourque stated Mr. Farrell would be working as Interim Town Manager on a part time basis until a Town Manager is hired.

**Non-Public Session**

MOTION: Selectman Bourque made a motion to enter Non-Public Session under the provisions of RSA 91-A:3, II (b) – The hiring of a public employee. Selectman Carlberg seconded. Voted unanimously in the affirmative by a poll of the Board.

MOTION: Selectman Bourque made a motion to come out of Non-Public Session under the provisions of RSA 91-A:3, II (b) – The hiring of a public employee and to seal the minutes indefinitely. Selectman Carlberg seconded. Voted unanimously in the affirmative by a poll of the Board.

Chairman Bishop led the Board in the pledge of allegiance and a moment of silence for departed citizens.

**Special presentation by Natural Resource Outreach Coalition presentation by Amanda Stone, UNH Co-op Extension – informational**

Cheryl Killam, Conservation Commission Chair introduced Amanda Stone, who presented a Power Point Presentation by NROC. **(Attached with minutes filed in Town Clerk's Office)** The presentation is made available to communities within the New Hampshire Coastal Watershed Region. There is no fee for the presentation or follow-up assistance. The NROC team helps towns and conservation groups manage the effects of growth on natural resources, by setting goals and redefining boundaries. The NROC team delivers to community members a customized educational presentation called *Dealing with Growth in Raymond*, followed by ongoing assistance developing and implementing a one-year action plan for protecting natural resources, educational workshops for residents and local officials, and guidance to sources of financial and other assistance. NROC tailors the program to the community's specific needs and typically works with community members for up to 12 months. Grant funds are often available to NROC communities to begin work on natural resource protection projects. Ms. Stone stated applications would be going out the first week of September for the 2008 program.

To Selectman Carlberg's inquiry, Ms. Stone explained Community Character is the rural character, and Maintain Economic Vitality is how to balance the need of growth and protect natural resources. All aspects of development are considered, and they would work in conjunction with economic development.

To Chairman Bishop's inquiry regarding conservation easements, Ms. Stone gave examples regarding private land owners in other towns. Those towns applied for NROC grant funds to hire land conservation professionals, and for education and outreach efforts.

To Chairman Bishop's inquiry regarding open space development, Ms. Stone addressed that a process that would be assessable would be implemented.

To Selectman Bemis' inquiry, Ms. Stone addressed that the public would be invited to the educational presentation as well as all boards.

The Selectmen thanked Amanda Stone and she was given a round of applause.

### **Public Forum**

Buster Hammond came before the Selectmen with concerns regarding a culvert on Prescott Road that has not been opened as yet. He stated the screen is still there and the culvert is not functioning correctly.

Public Works Director Dennis McCarthy stated the screen would be removed the next morning. He stated the culvert is marginally functioning and would be fully repaired at a later date.

Buster Hammond voiced his concerns regarding the personnel layoffs. He referred to his conversations with prior and present town officials who felt the budget could have been cut elsewhere.

Chairman Bishop noted that the layoffs were the decision of Town Manager Bates not the Board of Selectmen. The town manager has the authority to hire and fire personnel.

Town Manager Bates stated the layoffs were not an easy decision.

Selectman Bourque stated that due to confidentiality, the Board of Selectmen would not be able to address the layoffs at this time.

To Mr. Hammond's concern regarding lowering taxes, Selectman Carlberg referred to the favorable report given by Finance Director Grace Collette. Regarding micro management, he stated he would not micro manage any town manager.

Peter Buckingham came before the Selectmen with concerns regarding the school tax.

Chairman Bishop referred to HB 2 that passed in the Senate. A section of the bill takes \$253,364 away from the schools. He announced that if there is interest in this bill, contact the State Representatives. He noted the school could be given suggestions for tax relief.

Selectman Bourque referred Mr. Buckingham to the Budget Committee and the School Board.

Mr. Buckingham voiced concern regarding action pending by the State of NH on retirement funding to be increased from 36% to 50%. He encouraged Representative Bishop to deter this increase.

Peter Buckingham commended Town Manager Bates regarding economic development and melding conservation and economic development. The Economic Development Committee has received three proposals to do a Conservation Economic Business Park at Flint Hill.

Town Manager Bates received a round of applause.

Ed French came before the Board of Selectmen to commend Town Manager Bates' service to the Town and to voice his support regarding the budget cut decision to layoff personnel. Mr. French echoed Mr. Buckingham regarding Town Manager Bates' work towards economic development.

Town Manager Bates received a round of applause.

Selectman Bemis stepped away from the Board of Selectmen and came before the Board of Selectmen as a citizen. He addressed his action of leaving the June 11<sup>th</sup> Selectmen's meeting when the Conservation Commission was before the Selectmen. He expressed that he felt the Selectmen were too hard on those volunteers. He thanked all volunteers for their service to the Town of Raymond.

Richard Flibotte came before the Board of Selectmen. He referred to the Work Session with the Conservation Commission on July 11<sup>th</sup> regarding the issue that was addressed as to why the Conservation Commission refers monitoring conservation easements to a third party. He referred to his recent situation and stated the Planning Board recommended RCCD and he was never required to go before the Conservation Commission for a recommendation. He inquired if he should still go before the Conservation Commission to correct the process.

Selectman Bourque recollected that at the time John Page, Planning Board Chairman, recommended RCCD, Mr. Flibotte was not going to be donating his land to the town, but hold the conservation easement himself or among the homeowners. RCCD refused to hold the easement with six homeowners. Mr. Flibotte came back to the Planning Board and offered to donate his land to the town. The Planning Board gave a recommendation to the Board of Selectmen to accept the property.

Mr. Flibotte stated that in the beginning the Planning Board told him to select the Homeowners Association, himself, or the Town. He was told by John Page to go elsewhere to find someone to hold the conservation easement.

Selectman Bourque stated the conservation subdivision zoning is being looked at by the Planning Board and Conservation Commission in July and Mr. Flibotte could make suggestions.

Mr. Flibotte thanked Selectman Bourque for trying to clarify the issue.

**Public Hearing:**

**To hear comments on the Town's acceptance of a police JAG Grant**

Selectman Bishop opened the public hearing at 8:22 p.m. to hear public comment regarding the acceptance of a Police JAG Grant in the amount of \$11,098.00.

Police Chief David Salois came before the Board of Selectmen. The JAG Grant is a Justice Assistance grant through the Federal Government based on NIBRS reporting. We are one of seven towns within Rockingham County that are eligible to receive these funds. The funds may only be used for new programs and not to supplement the currently budgeted items. The programs that we decided fit within the scope of the grant and will be beneficial to the community. There are no matching funds required. This is the second such grant we have received. Two years ago we received \$22,000.00. Chief Salois stated the plan is to purchase a new second radio for the Dispatch Center as well as to purchase digital equipment.

Selectman Bourque congratulated Chief Salois for his continued good work. The being no public comment Chairman Bishop closed the Public Hearing at 8:25 p.m.

**Motion: Selectman Bourque made a motion to authorize the Police Chief to accept the JAG Grant in the amount of \$11,098.00. Selectman Bemis seconded. The vote was unanimously in the affirmative.**

**New Business:**

**Recognition of Raymond Rotary for organizing the flood cleanup efforts – Presentation**

Representatives from Raymond Rotary came forward. On Saturday, June 9<sup>th</sup> Raymond Rotary recruited approximately 100 volunteers to take part in a town clean up of debris that was left as a result of the recent floods.

Chairman Bishop congratulated them for their well run efforts in spite of the weather and presented a Proclamation. There was a round of applause.

A Rotary Representative noted that it was a joint effort amongst many other organizations and the plan is to conduct a cleanup yearly.

**Recognition of Officer Aaron Berube of the Raymond Police Department – Presentation**

Chairman Bishop noted that Officer Aaron Berube was recognized by the New Hampshire Police Standards and Training Council at their recent "Looking Beyond the Traffic Ticket" award ceremony for his outstanding effort in traffic enforcement. During 2006 Officer Berube had conducted 33 DWI arrests and had made numerous arrests for illicit drugs that also were a result of his proactive efforts. Officer Berube is an exceptional Officer who strives to make the roads in Raymond safer.

Chairman Bishop congratulated Officer Aaron Berube and presented him with a Certificate of Recognition. There was a round of applause.

**Bid opening for Surplus Equipment Auction**

Chairman Bishop stated the deadline for bid proposals for the Surplus Equipment Auction is Monday, June 25<sup>th</sup> at 4 p.m. He distributed the bids amongst the Board to open and read them aloud. He noted there is no other action required on the part of the Board as these documents are reviewed and analyzed by the Public Works Director and awarded by the Town Manager based on his recommendation.

**Request for the Town to take action on the cemetery located on Route 102 – Aldie Therriault**

Chairman Bishop noted that Aldie Therriault was not present.

**Unfinished Business:**

**Old Bye Road extension – update**

Chairman Bishop stated this is a continuation of the discussion of what to do about the Old Bye Road neighborhood. Public Works Director Dennis McCarthy came forward to answer any questions on the road extension and the status of the culvert replacement. He stated receipt of approval of a wetlands permit from the Wetlands Board for the culvert replacement. There would be a bid process.

Public Works Director McCarthy stressed the issue of the large amount of work and repairs that has been required since the flood.

Selectman Bourque and Public Works Director McCarthy discussed concerns regarding replacing the culvert by August of 2007. To Selectman Bourque's concern regarding the rough condition of the existing repair, Public Works Director McCarthy stated that more fine gravel was placed on the top last week

To Chairman Bishop's inquiry regarding FEMA Funding, Public Works Director McCarthy responded he met with FEMA last week. The only remaining two items required were the Town Manager's signature and a statement that Old Bye Road is a town maintained road. There is a sixty to ninety day waiting period for acceptance.

To Selectman Bourque's inquiry, Public Works Director McCarthy responded that the design follows the original easement. Selectman Bourque stated concern regarding the cost of the road extension. There was discussion regarding purchasing land to help offset the cost of the road extension.

Chief Pratt came forward to discuss the possibilities of land in that area to be used as a fire sub-station. Chief Pratt and the Board agreed pursuing acquiring land or to use Town owned land for a fire sub-station.

Selectman Bourque suggested placing other sub-stations in other parts of the town in the future.

To Selectman Carlberg's inquiry regarding stripped walkways in the center of Town, Public Works Director McCarthy responded that due to time constraints this has not been addressed as yet, but will be soon. There are Uniform Acceptance Standards to abide by.

### **Proposed Smoking Ordinance – Discussion**

Chairman Bishop stated receipt of a thank you letter from Raymond Youth Coalition allowing them to post non-smoking signs at recreation areas.

The Board agreed to allow the recreation areas to be posted and agreed to allow someone to bring an ordinance to the residents as a warrant article at the March Town meeting.

### **Board of Selectmen Report**

Selectman Carlberg reported on the continuation of the SNHPC meeting from May 5<sup>th</sup> when groups were formed for the Master Plan.

Selectman Bemis reported he attended the High School Graduation and the Town's scholarship was presented.

Selectman Bourque stated he attended many graduations.

Selectman Bourque requested Town Manager Bates to prepare a final report for the Board including details on pending issues, such as personnel, challenges, and ongoing development issues. He requested the report to be submitted to Town Council Rob Ciandella for confidentiality. Selectman Bourque thanked Town Manager Bates for his service to the Town.

To Selectman Carlberg's concern, Town Manager Bates noted that his computer as well as his Secretary April Rives has all information. Selectman Carlberg thanked Town Manager Bates for his service, including helping with cutting the budget.

Selectman Bourque was informed that the sign at the end of Old Manchester Road would be repaired.

Selectman Bemis thanked Town Manager Bates for his service and wished him the best.

Chairman Bishop reported he attend the High School Graduation. He stated Peter Buckingham had reported on the Economic Development Committee meeting.

Chairman Bishop thanked Town Manager Bates for all of the effort he has put into the Town, including eliminating overtime and cutting the budget.

Town Manager Bates received a round of applause.

### **Town Manager Report**

Town Manager Bates reported the Town of Raymond received recognition with a Certificate of Appreciation from Verizon for help with the emergency situation with the phones. Verizon contributed pictures of the flood.

Town Manager Bates gave his farewell speech. It was noted this would be his last Selectmen's meeting.

### **Review/Adoption of Minutes**

#### **Minutes of Meeting 3/5/07**

**MOTION: Selectman Bemis made a motion to approve the Minutes of March 5, 2007 as amended. Selectman Bourque seconded. The vote was in the affirmative.**

#### **Minutes of Meeting 4/23/07**

**MOTION: Selectman Bourque made a motion to approve the Minutes of April 23, 2007 as amended. Selectman Bemis seconded. The vote was in the affirmative.**

#### **Minutes of Meeting 5/7/07**

**MOTION: Selectman Bourque made a motion to accept the Minutes of May 7, 2007 as written. Selectman Bemis seconded. The vote was in the affirmative.**

#### **Minutes of Meeting 6/4/07**

**MOTION: Selectman Bourque made a motion to accept the Minutes of June 4, 2007 as written. Selectman Bemis seconded. The vote was in the affirmative.**

#### **Minutes of Meeting 6/11/07**

**Selectman Bourque requested to add the discussion regarding the Dearborn Trail System when Chair Killam responded to his inquiries that the bridge would be wide enough to allow horse back riders, and snowmobiles would be allowed as winter recreation. ATV's would not be allowed. The bridge would be five feet wide.**

**Selectman Bishop stated there is an ordinance on ATV's and 4-wheel vehicles pertaining to certain lots. Town Manager Bates would research this further. The Board decided to approve these minutes at a later date.**

**Selectman Carlberg reported that Mike Kapler had a map of the beaver dams and the bodies of water in the Town. The Board requested to get a copy of this map.**

**Chairman Bishop inquired about the mosquito control. Town Manager Bates responded it is now in process.**

**Adjourn**

**MOTION: Selectman Bourque made a motion to adjourn. Selectman Bemis seconded. The vote was in the affirmative. The meeting adjourned at approximately 9:15 p.m.**

Respectfully submitted,

Sharon E. Walls, Recording Secretary