

**Place:** Raymond High School Media Center  
**Call to Order:** 7:08 p.m.

**Members Present:** Chairman Frank Bishop, Frank Bourque, Greg Bemis, Tim Auclair and Jim Tuttle.

**MOTION: Selectman Bourque made a motion to enter Non-Public Session under NH RSA 91-A: 3, II (d). Selectman Bemis seconded. Motion passed unanimously. The Board entered non-public session at 7:08 p.m.**

**MOTION: Selectman Bourque made a motion to come out of Non-Public Session under NH RSA 91-A: 3, II (d) and to seal the minutes. Selectman Bemis seconded. Motion passed unanimously.**

Chairman Bishop led the Board in the pledge of allegiance and a moment of silence.

### **Public Forum**

Gretchen Gott asked the Board if they had discussed the Board and Committee Assignments before the meeting. Selectman Bourque, Selectman Bemis and Selectman Tuttle had discussed it outside of the meeting. Ms. Gott stated that a discussion had occurred at the last Planning Board meeting concerning the appointments that shouldn't have taken place. She went on to state that according to the Ethics Codes nothing should be discussed outside of meetings. These things should be discussed in an open meeting. She believes that those board members that had discussed this issue outside of the meeting should request themselves from the vote of Board and Committee Assignments. The Selectmen discussed this with Ms. Gott.

Mrs. Miller, business owner of Bradford Copy Center and resident, presented to the Board a proposal on copy services that Bradford Copy Center offers.

### **Employee Health Insurance**

**Selectman Bourque made a motion to accept the Primex Health Insurance program change that was provided to the Board earlier to change the fiscal year to July 1<sup>st</sup> through June 30<sup>th</sup> with the maximum increases that were proposed by Primex, seconded by Selectman Auclair for discussion.**

Selectman Auclair stated that the Town needs to start looking at other options for health insurance. He went on to state that the Town should look into going out to bid before the contract is up with Primex in June of 2009.

Chairman Bishop read the proposal from Primex. *A copy of the proposal is attached to this set of minutes that is on file in the Town Clerk's Office and available for review during regular office hours.*

**Motion passed unanimously.**

#### **Exit 4 Update**

Chairman Bishop told Mr. Pease that Don Jutton from MRI is still working on the Fees for the Waste Water Treatment but should have them soon.

Mr. Pease stated that he had met with Town Office staff members and went over different aspects of Exit 4 (WWTP, Brownsfield Project, etc). The Wetlands Mitigation Committee met and will be giving a presentation to the Planning Board this week. He asked that any Selectmen that can attend the Planning Board meeting should.

Chairman Bishop asked what still needed to be done with the Ambulance. Mr. Pease believes that the lease agreement has been agreed to. Town Manager Rose stated that this item will be on the agenda next week.

#### **Board and Committee Assignments**

Selectman Tuttle requested that he be the primary representative to the Budget Committee rather than the Planning Board because of the time frame he will be serving and his past knowledge of the budget process. He suggested that Selectman Bourque be the primary for the Planning Board and Selectman Bemis be the alternate.

**Selectman Tuttle made motion to have the Board appoint him to be the Primary Budget Committee Representative, Selectman Bemis remain the alternate, Selectman Bourque become the primary representative to the Planning Board, that Selectman Bemis become the alternate representative to the Planning Board and that Selectman Tuttle would remain the Representative to the CIP Committee, seconded by Selectman Bemis.**

#### **Discussion:**

Selectman Bourque told the Board that the Planning Board had discussed this at their last meeting and had voted to recommend Selectman Bourque become the primary representative and Selectman Bemis to be come the alternate.

**Motion passed unanimously.**

## **2008 Budget**

Town Accountant Grace Collette came forward to go over the 2008 budget with the Selectmen.

**Selectman Bourque made a motion to remove \$50,000 from the water budget for consulting fees, seconded by Selectman Bemis. Discussion:**

Selectman Auclair stated that he had no problem with the motion. He suggested that the board go over each budget and vote on each bottom line.

**Motion passed unanimously.**

The Selectmen went over the proposed 2008 budget.

**Selectman Auclair made a motion to change the Salaries and wages for Zoning to \$3,894, seconded by Selectman Bourque. Motion passed unanimously.**

**Selectman Bourque made a motion for remove \$5,100 from contracted services in the Dispatch budget, seconded by Selectman Bemis. Motion passed unanimously.**

**Selectman Bourque made a motion for remove \$795 from contracted services in the Dispatch budget, seconded by Selectman Bemis. Motion passed unanimously.**

**Selectman Bourque made a motion to reduce the wage and salary line for Conservation Commission by \$1,800 making the line item \$0.00, seconded by Selectman Bemis. Discussion:**

There was a brief discussion.

**Motion passed unanimously.**

**Selectman Bourque made a motion to accept the insurance budget as amended to reflect the current pricings at a total sum of \$843,346, seconded by Selectman Auclair. Motion passed unanimously.**

**Selectman Bourque made a motion to accept the total budget amount (general fund and water) of \$6,885,432, seconded by Selectman Auclair. Motion passed unanimously.**

### **Other Business**

Selectman Tuttle wanted the record to show that he would still be serving on the Cable Committee.

### **Town Manager Report**

Town Manager Rose discussed with the board about the health insurance changes. The Town has the option to cover dependents under the age of 26 with medical benefits regardless of they're school status. Also starting January 1, 2007 the State of NH will be recognizing Civil Unions and those who have a civil union are eligible to cover their partners under the Town's health insurance plan. Town Manager Rose informed the Board that they would have to decide if the Town would cover the dependents under 26years of age and civil union partners.

**Selectman Auclair made a motion to not change the Town's Insurance plan at this time and to review all benefits next year, Seconded by Selectman Bourque.**

The Selectmen discussed this motion with Ms. Collette. She informed the board that she had attended a conference on this and it was strongly advised that the Town recognize civil unions as married couples are recognized. This would prevent discrimination suits against the Town.

**Selectman Auclair amended his motion to not to change the insurance plan in regards to dependent children, seconded by Selectman Bourque. Motion passed unanimously.**

**Selectman Bourque made a motion not to accept the change of insurance coverage in regards to Civil Unions and that it be discussed when all employee benefits are being considered, seconded by Selectman Auclair for discussion:**

Selectman Auclair asked if the State is making coverage of Civil Union Partners mandatory. Chairman Bishop stated that the State was not making this mandatory. He believed that the Secretary of State and Town Counsel should be sought out for advice on this matter.

**Selectman Bourque amended his motion not to accept the change of insurance coverage in regards to Civil Unions, that it be discussed when all employee benefits are being considered and to have Town Manager Rose seek advice from Town Counsel and the Secretary of State, seconded by Selectman Auclair. Motion passed unanimously.**

**Board of Selectmen Report**

Selectman Auclair attended a CIP meeting.

Selectman Bemis met with the Wetlands Mitigation meeting. He also attended the Raymond Arts Talent Show.

Selectman Tuttle stated that he went to the CIP meeting.

Selectman Bourque stated that he attended Ethics committee trainings.

Chairman Bishop met with Southern NH Planning Commission.

**Selectman Bemis made a motion to adjourn, seconded by Selectman Auclair. Motion passed unanimously.**

Chairman Bishop adjourned the meeting at 10:20 p.m.

Respectfully Submitted,

April Rives  
Executive Secretary